

# **Criminal Justice Coordinating Council**

**Tuesday, November 27, 2018 - 2 p.m.**

Pikes Peak Regional Development Center  
2880 International Circle, Colorado Springs  
(A & B Conference Room / 2nd Floor)

1. **Welcome / Introductions** (Commissioner Glenn)
  - A. CJCC Member Update (Tim Wolken)
  
2. **Approval of Meeting Minutes** (Commissioner Glenn)
  
3. **Committee Reports**
  - A. Pretrial Services Community Advisory Board (Chief Judge Bain)
  - B. Strategic Planning Committee (Rosalie Roy)
  - C. Behavioral Health Committee (Matthew Caywood)
  - D. Financial Resources Committee (Christine Burns)
  - E. Transition to Work Committee (Christine Richard)
  
4. **Action Items**
  - A. 2019 – 2021 CJCC Action Plan (Rosalie Roy / Alexis Harper)
  
5. **Reports**
  - A. Court Liaisons, Bridges Program (Jennifer Turner - State Court Administrator's Office / Latisha Quintana - 4th Judicial District)
  
6. **Other Discussion Items**
  
7. **Next Meeting**

Tuesday, February 26, 2019 - 2 p.m. - Pikes Peak Regional Development Center

**CRIMINAL JUSTICE COORDINATING COUNCIL**

**AGENDA ITEM SUMMARY FORM**

**Agenda Item Title:** CJCC Member Update

**Agenda Date:** November 27, 2018

**Agenda Item Number:** #1 - A

**Presenter:** Tim Wolken, Director, Community Services Department

**Information:** X                      **Endorsement:**

Jennifer Dabros, PhD  
Manager of Clinical Programs  
AspenPointe  
(replaced Jason DeaBueno)

Susan Wheelan, Interim Public Health Director  
El Paso County Public Health  
(Public Health will be considered and / or approved by the BoCC as a member of the  
CJCC)

**Proposed Council Action:**  
Information Only

## Criminal Justice Coordinating Council

### Meeting Minutes

Date: Tuesday, August 28, 2018

Location: Pikes Peak Regional Development Center

1. Commissioner Glenn welcomed Council members and thanked everyone for their service.

2. The following Council members or their representatives were in attendance:

Darryl Glenn	Board of County Commissioners
Rosalie Roy	Public Defender's Office
Julie Krow	Department of Human Services
Mark Allison	Division of Adult Parole
Ryan Mills	Probation, 4th Judicial District
William Bain	Chief Judge, 4th Judicial District
George Reed	UCCS School of Public Affairs
Adrian Pascual	Community Health Partnership
HayDen Kane	Colorado Springs Municipal Court
Dan May	District Attorney's Office
Pete Carey	City of Colorado Springs Police Department
Tim Wolken	El Paso County Community Services Department
Joe Ribeiro	Manitou Springs Police Department
Pat Kelly	Chair, Community Corrections Board
Sheryl Decker	Teller County
Russ Bogardus	Citizen

3. Tim Wolken introduced Dr. Alexis Harper as the new Criminal Justice Planner.

4. Tim Wolken introduced the following new CJCC members: Mark Allison, Traci Marques, Pat Kelly, and Jason DeaBueno.

5. Dan May moved to approve the May 22, 2018 meeting minutes. Tim Wolken seconded. The motion carried 14 - 0 (several members arrived after this vote).

6. The following committee chairs or their representatives provided updates on committee activities:

Pretrial Services	– Christine Burns
Strategic Planning	– Rosalie Roy
Behavioral Health	– Amber Biss
Financial Resources	– Christine Burns
Transition to Workforce	– Alexis Harper

7. Dr. Harper provided an update on our CJCC becoming a general member of the National Network of Criminal Justice Coordinating Councils and the associated benefits.

8. Dr. Harper provided an overview of the outline of the proposed 2019 – 2021 CJCC Action Plan. The next steps for the plan development includes the following:

- September 15 - Finalize committee objectives
- September 30 - Complete draft of Action Plan
- October 1 – 30 - Public input process
- October 16 - Strategic Planning Committee reviews draft plan
- November 15 - Finalize plan
- November 27 - Action Plan reviewed and / or approved by CJCC

9. Commissioner Glenn announced that the next meeting of the Criminal Justice Coordinating Council will be conducted on Tuesday, November 27, 2018 at 2 p.m. at the Pikes Peak Regional Development Center.

**Proposed Council Action:**

Approve Meeting Minutes



**CRIMINAL JUSTICE COORDINATING COUNCIL**  
**PRETRIAL SERVICES COMMUNITY ADVISORY BOARD**

November 27, 2018 Report

Committee Members

Chief Judge William Bain	Michael Baier
Jonathan Caudill	Sallie Clark
Judge Shannon Gerhart	Jeff Lindsey
Rose Roy	Margaret Vellar
Gail Warkentin	Mark Waller
Tim Wolken	Lisa Kirkman
Kathy Livornese	

2018 Committee Goals

1. Assist with the implementation of the Pretrial Services Program expansion.
2. Monitor statewide committees that are looking at Pretrial Services concerns and money-based bond issues.

2018 Committee Highlights

1. The Pretrial Services Community Advisory Board (Board) met on September 28, 2018.
2. The Board endorsed and Chief Judge Bain approved updates to the Pretrial Services Procedures Manual. The updates were designed to improve the sequencing order for interviews and risk assessments on domestic violence misdemeanor cases and to make minor procedural corrections.
3. Program expansion has experienced hiring and staff challenges, but we will continue to seek qualified candidates to achieve full staffing to meet program goals and outcomes.
4. Staff are evaluating the current reporting structure for data, statistics and outcomes and how best to capture and report information. For greater efficiency and effective information sharing, staff plans to meet with local stakeholders to seek input on how program information is utilized, to include the interview form and bail report.
5. The next meeting of the Pretrial Services Community Advisory Board is scheduled for November 28, 2018 at noon at the courthouse.

## **Criminal Justice Coordinating Council**

### **Strategic Planning Committee**

#### **November 27, 2018 Report**

#### **Committee Members**

Rosalie Roy	Public Defender's Office (Chair)
Sallie Clark	Citizen
Joe Ribeiro	Manitou Springs Police Department
Bridget Collins	Deputy Court Administrator / 4th Judicial District
Russ Bogardus	Citizen
Teri Frank	Sheriff's Office
Tim Wolken	EPC Community Services Department
Jeff Lindsey	EPC District Attorney's Office
Lori Griffith	4th Judicial District Probation
Shelly Serna	EPC Department of Human Services

#### **Committee Highlights**

1. The Strategic Planning Committee met on October 16, 2018 and November 5, 2018.
2. The Committee committed significant time reviewing the format and text in the draft 2019 – 2021 Strategic Plan. It is anticipated the Action Plan will be considered and / or approved by the CJCC at their November 27, 2018 meeting.
3. The Committee coordinated the Action Plan Community Meeting on October 23, 2018 at the Pikes Peak Regional Development Center.
4. Dr. Harper has been in discussions with the University of Colorado at Colorado Springs regarding the establishment of a CJCC internship. It is anticipated the internship program will begin in the spring, 2019.
5. El Paso County and TESSA have entered into a contract for TESSA to complete a feasibility study for the proposed Family Justice Center. The feasibility study will identify gaps and/or barriers of access that currently exist, in both the criminal justice and family services areas. The study will also explore one-time and ongoing costs associated with establishing and administering a Family Justice Center. It is anticipated the study will be completed in the spring / summer, 2019.
6. The Strategic Planning Committee is collaborating with a Self-Surrender Project Group (Group) to explore potential opportunities for the program in the Pikes Peak region. The program provides offenders the ability to check-in between release and surrender via cell phone, so they can be supervised and tracked during release. The option is very cost effective (less than \$3/day/offender), and may help increase offender compliance and reduce some of the failure to appear or drug use concerns discussed by community corrections service providers. The Group continues to research the self-surrender policies of other agencies and will conduct a conference call with the Crime and Justice Institute to determine if the national organization can assist.

## Criminal Justice Coordinating Council

### Behavioral Health Committee

November 27, 2018

#### Committee Members

Jennifer Dabros ----- AspenPointe  
Andrea Kedley ----- CCHA (Medicaid MCE)  
Vicki Allen-Sanchez ----- CSFD, CARES  
Judy Haller ----- District Attorney  
Matthew Caywood ----- EPC DHS (Child Welfare)  
Amber Biss ----- EPC DHS (Child Welfare)  
Doug Greenberg ----- EPC DHS (Child Welfare)  
Jane Gravelle ----- EPC DHS (Economic Assistance)  
Kathryn Chacon ----- EPC DHS (Economic Assistance)  
Andrew Bunn ----- EPC DHS (Economic Assistance)  
Carey Boelter ----- EPC Sheriff  
John Hammond ----- EPC Sheriff  
Lynn Schull ----- NAMI  
Kathy Sullivan ----- CO Dept. Corrections, Adult Parole  
Claire Moon ----- Probation  
Michelle Newell ----- Public Defender  
Joel Siebersma ----- Springs Rescue Mission  
SherryLynn Boyles ----- TESSA

#### 2018 Committee Goals

1. Serve as Steering Committee for BHCON Project.
2. Develop a resource guide for BHCON staff and other law enforcement officers.
3. Design and implement a Behavioral Health & Criminal Justice Summit.
4. Expand behavioral health services and facilities in the Pikes Peak region.
5. Enhance diversion of defendants with behavioral and mental health concerns.

#### Committee Highlights

- Committee **meetings** were held September 14, October 12, and November 9. There was also a breakout meeting on October 24 to discuss the County Action Plan and Summit development. The next meeting is scheduled for December 14. These meetings continued to foster community / system collaboration and information sharing.
- The committee continued to work on development of a community **resource guide** for BHCON staff and other law enforcement officers. These efforts have been somewhat deferred in order to focus on summit planning. Committee members began to research models used in other regions. We are ready to review these examples and determine

priorities for which community resources should be listed for our area, and what kind of format to use for the guide.

- Serving as the **BHCON grant steering committee**, the committee regularly reviews implementation of the program, including services provided, service demographics, and outcomes. The BHCON program has been a strong enhancement to community services that support jail diversion for defendants with behavioral health issues and problems with homeless / basic needs.
- Recent meetings have focused intensively on **summit planning** by stakeholders from law enforcement, behavioral health, courts, district attorney, etc. The summit theme will be Criminal Justice and Behavioral Health issues, and how to collaborate better to address gaps and deficiencies in the service and law enforcement systems. The goal is to host a Summit in 2019. Invitation and recruitment will focus on service providers, government agencies and stakeholders; possibly as many as 50 – 75 agencies. Hoping that each agency will send several staff, attendance may reach 200 or more. Research and planning continues regarding venue, conference structure, topics and themes, promotion, and facilitation needs.

## **Criminal Justice Coordinating Council**

### **Financial Resources Committee**

#### **November 27, 2018 Report**

#### **Committee Members**

Christine Burns	El Paso County Community Services Department (Chair)
Scott Sosebee	Court Administrator – 4 <sup>th</sup> Judicial District
Russ Bogardus	Citizen
Anna Auwae	Colorado Springs Police Department
Larry Borland	El Paso County Sheriff's Office

#### **2018 Committee Goals:**

The committee will explore and/or pursue legislative, federal, state, local and third party funding opportunities to support our criminal justice system.

1. Research grants awarded to other Criminal Justice Coordinating Councils.
2. Explore criminal justice funding opportunities and creative ways to share the information in a timely manner with stakeholders.
3. Identify potential grant opportunities for a downtown justice complex/court facilities.
4. Create a distribution list of individuals interested in criminal justice grant opportunities.

#### **2018 Third Quarter Committee Highlights**

1. A Criminal Justice Funders – Grant Opportunities list has been created and placed on the CJCC Webpage: <https://communityservices.elpasoco.com/community-outreach-division/justice-services/criminal-justice-coordinating-council/>. As new opportunities are discovered, the list will be updated.
2. The Committee held a meeting on September 18, 2018 to discuss the CJCC Three Year Action Plan and Committee Objectives. Financial Resource Committee input was developed with Alexis Harper, the Criminal Justice Planner
3. A Justice Reinvestment – Transforming Safety grant application was submitted to the Pikes Peak Community Foundation requesting just over \$70,000 to support behavioral change and recidivism rate reduction in our community corrections population. Community Alternatives of El Paso County (CAE) partnered with Cheyenne Mountain Civic Solutions to request funding to introduce the evidence based curriculum Getting Ahead While Getting Out. The curriculum is designed to impact recidivism rates. Unfortunately the grant was not awarded, but we are committed to the project and will look for alternate funding options.
4. The next meeting is scheduled for December 18, 2018 at 3:30pm at the Regional Development Center.

## **Criminal Justice Coordinating Council**

### **Transition to Work Committee**

#### **November 27, 2018 Report**

##### **Committee Members:**

Christine Richard (Chair)	Division of Adult Parole
Debi Strong	Pikes Peak Workforce Center
Kurt Runge	Division of Adult Probation
Jess Larson	Division of Adult Probation (Teller County)
Denise Krug	Discovery Goodwill
Hilary Johnson	ComCor
Pedro Arellano	Springs Rescue Mission

##### **2018 Committee Goals:**

1. Employer Breakfast (completed)
2. Employer Association Quarterly meeting (maybe more like bi-annually not quarterly)

##### **Fourth Quarter Highlights:**

1. Committee members attended a Job Fair with the Workforce Center. We were able to talk to employers about joining the Employer Association. We will notify the employers of upcoming events.
2. Our LinkedIn account is operational. The page is: CJCC El Paso County: Transition to Workforce Committee. We will continue to update the account at our next meeting (11.28.2018).
3. Denise Krug also worked on a marketing campaign for our committee. This is still in the planning stages and we will be able to blog on the LinkedIn account to market the benefits of hiring those that are justice involved.

**CRIMINAL JUSTICE COORDINATING COUNCIL**

**AGENDA ITEM SUMMARY FORM**

**Agenda Item Title:** 2019 – 2021 CJCC Action Plan

**Agenda Date:** November 27, 2018

**Agenda Item Number:** #4 - A

**Presenter:** Rosalie Roy, Chair, CJCC Strategic Planning Committee  
Alexis Harper, Ph.D., Criminal Justice Planner

**Information:** **Approval:** X

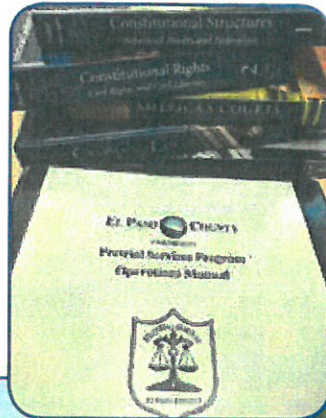
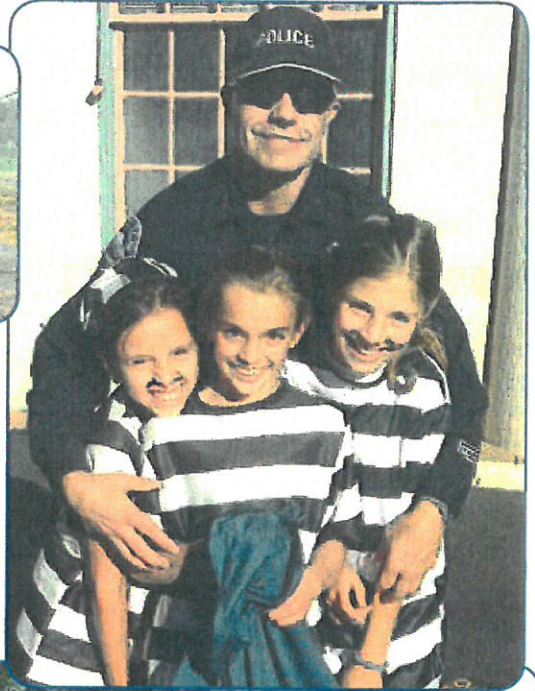
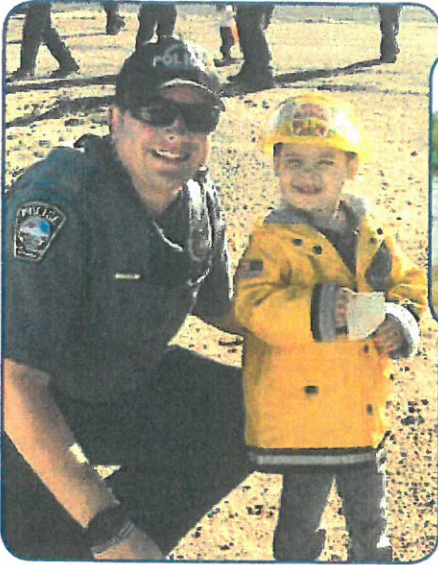
The CJCC Strategic Planning Committee has coordinated the development of the attached 2019 – 2021 CJCC Action Plan for consideration and / or approval.

The Action Plan will guide the efforts of the CJCC over the next three years as we strive to enhance the criminal justice system in the Pikes Peak region.

Rosalie Roy and Dr. Harper will provide an overview of the plan at the meeting.

**Proposed Council Action:**  
Motion to approve the 2019 – 2021 CJCC Action Plan.





# CRIMINAL JUSTICE COORDINATING COUNCIL 2019-2021 ACTION PLAN

ADOPTED — TBA 2018



## A LETTER FROM CRIMINAL JUSTICE COORDINATING COUNCIL

Dear El Paso County and Pikes Peak Region Citizens,

El Paso County created the Criminal Justice Coordinating Council (CJCC) in 2017 to collaborate with our community partners to pursue innovative and holistic programs and services to improve our criminal justice system.

The CJCC consists of passionate and dedicated criminal justice professionals and citizens that have developed this Action Plan to guide improvements in the criminal justice system in the Pikes Peak Region over the next three years.

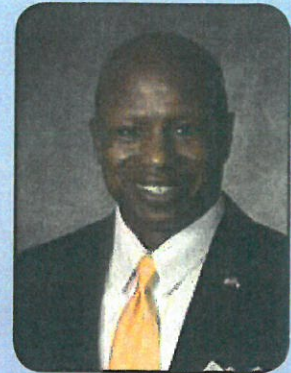
In an increasingly concerning criminal justice climate nationwide, it has become ever important that our criminal justice agencies, researchers, policy makers, and other stakeholders, are working together to develop evidence-based practices and innovative solutions to address challenges within the criminal justice system and strengthen community trust.

We have attempted to identify gaps in our criminal justice system and propose recommendations to address service deficiencies with the hope that addressing these concerns will encourage collaboration and confidence in our local system.

Jail overcrowding, pretrial services, behavioral and mental health, and workforce opportunities for individuals with a criminal history are some of the highlighted areas of focus for positive change within this Action Plan.

As the CJCC and its Committees continue to grow and flourish, so will the relationships between agencies and citizens. We invite all citizens to join with us as we strive to achieve the objectives in the Action Plan that will lead to a more effective and equitable criminal justice system in the Pikes Peak Region.

Sincerely,  
Darryl Glenn  
Chair, Criminal Justice Coordinating Council  
President, Board of El Paso County Commissioners



DARRYL GLENN



## CJCC MISSION

The Criminal Justice Coordinating Council of the Pikes Peak Region reviews criminal justice matters and makes recommendations to the El Paso County Board of Commissioners and criminal justice agencies to promote positive changes that achieve and sustain a more effective and equitable criminal justice system.

## CJCC OBJECTIVES

- A. Provide a forum for interagency coordination on criminal justice matters.
- B. Research, analyze, evaluate, and develop innovative planning recommendations regarding criminal justice matters.
- C. Oversee the collection of criminal justice data for use by the Council, agencies, and departments.
- D. Analyze past and current El Paso County Criminal Justice Center populations and develop recommendations to address capacity issues at the Criminal Justice Center.
- E. Identify gaps and deficiencies in the criminal justice system and make recommendations to address service gaps.
- F. Make recommendations that will help control the costs of managing offenders.
- G. Evaluate and recommend crime prevention and early intervention programs that will help reduce recidivism.
- H. Increase community understanding and support for the criminal justice system.
- I. Seek grants that will support the enhancement of the criminal justice system.
- J. Support a holistic community approach to criminal justice by involving law enforcement, judicial services, behavioral health, housing, employment, and other social services to address criminal justice needs.
- K. Make recommendations on proposed legislation that will impact the criminal justice system in our region.



## CJCC COMMITTEE STRUCTURE

The **Criminal Justice Coordinating Council** has appointed five committees to focus on various areas within the criminal justice system.

The Action Plan is organized by each committee, listing objectives, evidence-based tasks and strategies, and timelines for achievement over the next three years to support and improve the Pikes Peak Region Criminal Justice System.

The **Pretrial Services Community Advisory Board** serves to help reduce the use of County Jail resources for defendants where less restrictive alternatives are appropriate, and to seek efficiencies in operating a cost-effective pretrial system that is safe, fair, and effective, which maximizes public safety, court appearance, and the appropriate use of release, supervision, and detention.

The **Strategic Planning Committee** collects and analyzes past and current criminal justice system data, identifies gaps and deficiencies in the criminal justice system, and makes recommendations to address service gaps. The Committee also researches, analyzes, evaluates, and develops innovative planning and strategy recommendations regarding criminal justice matters.

The **Behavioral Health Committee** strives to bring together local service providers, agencies, and stakeholders to identify ongoing issues and gaps for people with mental health and/or co-occurring substance use concerns within the criminal justice system. The Committee is focused on prevention, diversion, and reducing recidivism.

The **Financial Resources Committee** serves to explore and/or pursue legislative, federal, state, local and third party funding opportunities to support our criminal justice system.

The **Transition to Workforce Committee** strives to create workforce connections for Pikes Peak Region residents with criminal convictions who may have difficulty finding employment. A healthier and safer community can be built by increasing effective collaboration, planning, and information sharing, while promoting restorative justice and focusing on offender reconciliation with the community.



## 2017-2018 ACCOMPLISHMENTS

### **Pretrial Services Community Advisory Board:**

- Assisted with the implementation of the Pretrial Services Program expansion.
- Monitored statewide committees involved in Pretrial Service concerns, including detention and money-based bond issues.

### **Strategic Planning Committee:**

- The Board of County Commissioners (BoCC) approved the formation of the Criminal Justice Coordinating Council (CJCC).
- The BoCC appointed 24 members to the CJCC based on a holistic community approach and includes representatives from law enforcement, judicial services, behavioral health, housing, employment, and other social services.
- The BoCC approved funding for the hiring of a Criminal Justice Planner and to significantly expand the Pretrial Services Program.
- The CJCC endorsed a feasibility study for a Family Justice Center.
- The CJCC joined the National Network of Criminal Justice Coordinating Councils.

### **Behavioral Health Committee**

- Regular meetings have provided a consistent forum for exchange of systems information, news, and updates, promoting a sense of unity and collaboration toward a shared mission between stakeholder groups.
- Serves as the Advisory Committee for BHCON (Behavioral Health Connect) grant, launching the co-responder program with the Sheriff's Office and UC Health.

- Initiated the development and planning of the Behavioral Health/Criminal Justice Summit.

- Initiated the development of a first responder resource guide for behavioral health services.

### **Financial Resources Committee:**

- Researched grants awarded to other Criminal Justice Coordinating Councils.
- Explored and created a list of criminal justice funding opportunities.
- Identified possible grant opportunities for potential Courthouse expansion.

### **Transition to Workforce Committee:**

- Held an Employer Breakfast in February of 2018 to meet with employers and discuss challenges when working with those with a criminal background.
- A follow-up Employer Association event was held in September of 2018 that allowed the committee and employers to further collaborate and work on resolving barriers to employment.



## ACTION PLAN DEVELOPMENT

This plan was developed through the collaboration of CJCC stakeholders and committee members to guide recommendations and support positive change in the local criminal justice system.

Achievements by each committee have been celebrated and next steps are being taken to promote future success in determining and serving the greatest needs among the citizens of the Pikes Peak Region and the criminal justice system.

Objectives for this three-year plan were identified by stakeholders, committee members, and the public, who offered input and expressed interest in specific criminal justice issues to be addressed within the region.

A community meeting was held before the adoption of this Action Plan to garner citizen feedback on the proposed objectives.

Evidence-based practices for how to address these issues will be developed and implemented throughout this plan in an effort to achieve and sustain more effective and efficient criminal justice system operations.



Principal PR Bond Commissioner Audra Boileau receives a Staff Achievement Award, and is congratulated by Pretrial Services Manager Dawn Montoya, El Paso County Commissioner Longinos Gonzalez Jr., and Deputy County Administrator Nicola Sapp, at the Community Services Department picnic in August of 2018.

Alexis Harper, Ph.D., Criminal Justice Planner, greets citizens and CJCC members as they arrive to the public open house to introduce the Action Plan in October of 2018.





## PRETRIAL SERVICES COMMUNITY ADVISORY BOARD

### ACTION: REDUCE THE JAIL POPULATION THROUGH PRETRIAL SERVICES

**Objective:** Identify diversion options for qualified individuals from the Criminal Justice Center to help alleviate the average daily jail population while also addressing public safety concerns and court appearance rates.

**Tasks:**

- Evaluate of the jail population to inform Personal Recognizance (PR) Bond recommendations and use of PR Bonds.

- Explore the use of a pretrial work release program with the El Paso County Sheriff's Office.
- Explore the implementation of administrative release authority.

**Timeline:** 2019-2021

### ACTION: ALIGN PRETRIAL SERVICES OPERATIONS WITH STATE STANDARDS

**Objective:** Update Pretrial Services Operational Procedures based on the Professional Standards suggested by the Colorado Association of Pretrial Services (CAPS) and complete the CAPS Professional Standards Review Process.

**Tasks:** Utilize the CAPS Professional Standards guidelines,

complete the self-review, and submit for an onsite review by CAPS.

**Timeline:** 2019

### ACTION: CONSIDER NATIONAL STANDARDS FOR PRETRIAL SERVICES

**Objective:** Utilize the National Institute of Corrections "Measuring What Matters" for Pretrial Services.

**Tasks:** The National Institute of Corrections has outlined recommended outcome and performance measures and critical data needs for pretrial services programs to help enable agencies to more accurately gauge program effectiveness in

meeting goals. By utilizing these recommendations, the Pikes Peak Region will have a better understanding of indicators of success in pretrial services and how to improve and increase successful outcomes.

**Timeline:** 2020

### ACTION: IMPROVE PRETRIAL SUPERVISION AND CASE MANAGEMENT

**Objective:** Examine the supervision and monitoring practices to determine effective case management of Pretrial Service defendants.

**Tasks:**

- Adapt additional practices to align with evidence-based pretrial practices.
- Measure the level of agreement between the Pretrial Services recommendation matrix and compliance with supervised conditions.

- Track the length of time a defendant is on pretrial supervision. Monitoring the length of stay of pretrial defendants will help track costs as well as identify system level issues such as court continuances that directly impact the length of stay.
- Develop a means to survey pretrial defendants and stakeholders to help determine the value of pretrial supervision.

**Timeline:** 2019-2021



## STRATEGIC PLANNING COMMITTEE

### ACTION: MONITOR CJCC ACTION PLAN PROGRESS

**Objective:** Oversee the execution of the CJCC Action Plan

providing feedback and resource suggestions, and contribute to the completion of CJCC objectives.

**Tasks:** Over the course of the three year Action Plan, the Strategic Planning Committee will assist the Council and other committees by tracking the status of committee objectives,

**Timeline:** 2019-2021

### ACTION: EXPLORE INNOVATIVE CRIMINAL JUSTICE STRATEGIES

**Objective:** Explore innovative criminal justice strategies and best practices that may be applicable for implementation in the Pikes Peak region.

• Research innovative practices designed to divert people from the Criminal Justice Center (CJC) and / or reduce daily CJC population, such as self-surrender and safe-surrender programs.

**Tasks:**

- Research evidence-based practices found to be effective in similar jurisdictions.
- Actively participate in the National Network of Criminal Justice Coordinating Councils including attending the NNCJCC annual conference and working with Denver County, who holds a Network Membership, on developing initiatives.

**Timeline:** 2019-2021

### ACTION: ESTABLISH AN INTERNSHIP PROGRAM

**Objective:** Establish a Criminal Justice Internship Program.

**Timeline:** 2019

**Tasks:**

- Develop the duties and responsibilities for designated internships.
- Inform local colleges and universities of the internship opportunities appropriate for students.
- Complete the recruitment process for paid and / or non-paid interns.



## ACTION: EXPLORE DATA SHARING OPPORTUNITIES

**Objective:** Explore data collection and sharing opportunities between CJCC stakeholders.

**Tasks:**

- Determine the feasibility of developing an integrated data system, what agencies would be involved, and how information can more readily be shared without compromising security.

- Collaborate with the Financial Resources Committee to determine potential third party funding sources to support the development of the integrated data system.

**Timeline:** 2019-2021

## ACTION: FAMILY JUSTICE CENTER DEVELOPMENT

**Objective:** Support the continued exploration of a Family Justice Center.

**Tasks:** Complete a feasibility study to determine potential partners, facility needs, funding sources, and program opportunities.

**Timeline:** 2019



*The Board of El Paso County Commissioners recognize the 35th annual National Night Out held in August of 2018. National Night Out is a positive, proactive opportunity for El Paso County to join forces with thousands of other communities across the country in promoting cooperative police-community crime prevention efforts.*



*The Board of El Paso County Commissioners recognize the dedication of the Peace Officers Memorial in May of 2018, honoring officers killed in the line of duty in El Paso and Teller Counties since 1895.*



## BEHAVIORAL HEALTH COMMITTEE

### ACTION: HOLD A BEHAVIORAL HEALTH/CRIMINAL JUSTICE SUMMIT

**Objective:** Organize a Behavioral Health/Criminal Justice Summit within the Pikes Peak Region to bring together local service providers, agencies, and stakeholders to identify ongoing issues and gaps and propose solutions. It is important for various agencies to understand each other's services and responsibilities as a network is built to service community members with behavioral and mental health and substance use concerns.

**Tasks:**

- Host a summit within El Paso County, bringing together various criminal justice and behavioral health agencies/stakeholders and generate a report outlining the results of the summit, knowledge gained, what the summit achieved, and next steps.
- Extend invitations to agencies and stakeholders across the Pikes Peak Region.

**Timeline:** 2019

### ACTION: EXPAND BEHAVIORAL HEALTH SERVICES

**Objective:** Explore the need for additional behavior health services and facilities in the Pikes Peak Region.

**Tasks:**

- Identify existing services and gaps in services, and a plan for how to fill these gaps by creating systems-wide case management through the coordination of services for offenders. These systems will be databases for informational sharing and personal advocates.
- Develop a guide of supportive services (housing, transportation, food, medical care, Veteran's affairs, etc.) and information on how to enroll, access, and consume or utilize these services.

- Create an understanding of Medicaid benefits and other payer systems for incarcerated individuals.
- Evaluate and make recommendations regarding system challenges for individuals who cycle repeatedly through the criminal justice system.
- Seek a Colorado Springs Health Foundation Grant to support a study of existing and essential behavioral health resources within the Pikes Peak Region.

**Timeline:** 2019-2021

### ACTION: UTILIZE JAIL DIVERSION OPPORTUNITIES

**Objective:** Enhance the diversion of defendants with behavioral and mental health concerns from jail.

**Tasks:**

- Serve as the Steering Committee for the El Paso County Sheriff's Office co-responder patrol unit, the Behavioral Health Connect Unit (BHCON). Pairing Sheriff's Deputies with licensed behavioral health clinicians, the goal of the BHCON unit is to prevent unnecessary incarceration and/or hospitalization of individuals with mental health concerns by providing crisis intervention and linking clients to community programs that can support and sustain their mental health stability.

- Develop a resource guide for law enforcement to use when interacting with the community and offenders as a means for referring the public to various services.
- Actively participate in the Stepping Up Initiative, a national initiative to reduce the number of people with mental illness in jails. Work to complete the county self-assessment on implementation progress through [www.stepuptogether.org](http://www.stepuptogether.org).

**Timeline:** 2019-2021



## FINANCIAL RESOURCES COMMITTEE

### ACTION: RESEARCH AND SUPPORT CJCC ACTIONS

**Objective:** Identify potential grant and funding opportunities for the CJCC Committees based on specific committee objective funding needs.

**Tasks:** Develop a list of potential funders and grants that would promote the achievement of the other CJCC committees' objectives. This would include:

- Work with the committees to establish reasonable timelines for the research, application, and award of funds for their objectives.

- Utilize El Paso County's memberships in the National Network of Criminal Justice Coordinating Councils and the National Association of Counties as potential funding opportunities arise.

- Develop proposal templates.

**Timeline:** 2019-2021

### ACTION: RESEARCH AND SUPPORT RESOURCES FOR COMMUNITY CRIMINAL JUSTICE PROJECTS

**Objective:** Explore criminal justice funding opportunities that can be utilized for a variety of projects, along with effective ways to share information with stakeholders in a timely manner.

**Tasks:**

- Develop a list of potential funders and grants that would benefit criminal justice oriented projects in the region to be shared on the county's website.

- Create a distribution list of individuals interested in criminal justice grant opportunities.
- Pursue additional funding for residential community corrections and auxiliary services.

**Timeline:** 2019-2021

### ACTION: INTEGRATED DATA SYSTEM

**Objective:** Help determine the potential funding sources for developing an integrated data system among criminal justice agencies in the Pikes Peak Region.

**Tasks:** Use the feasibility study designed by the Strategic Planning Committee to seek funding for implementing an integrated data system.

**Timeline:** 2019-2021



## TRANSITION TO WORKFORCE COMMITTEE

### ACTION: BUILD AN EMPLOYER ASSOCIATION

**Objective:** Further expansion of the Employer Association.

**Tasks:**

- Develop a network of employers willing to participate in information gathering events about barriers to employing ex-offenders, and develop means for addressing these concerns to increase the hiring and employment of individuals with a criminal record.

- Release regular news updates to Employer Association members highlighting employers of interest and other important and educational information subscribers may find helpful.

**Timeline:** Expand the network of employers through 2019. Begin introducing and matching ex-offenders to the Employer Association network through 2021.

### ACTION: HOLD REGULAR EMPLOYER ASSOCIATION EVENTS

**Objective:** Organize at least two events per year to act as networking opportunities between CJCC stakeholders, employers, and ex-offenders to help determine barriers to hiring offenders.

**Tasks:**

- Host various events within the Pikes Peak Region, bringing together employers willing to hire ex-offenders and generate a report assessing the results of these events,

knowledge gained, and next steps toward connecting employers with potential employees.

- Enlist guest speakers that can provide information to employers on a variety of relevant topics regarding employing ex-offenders as well as a networking opportunity.

**Timeline:** 2019-2021

### ACTION: REDUCE EMPLOYMENT BARRIERS FOR INDIVIDUALS WITH A CRIMINAL HISTORY

**Objective:** Explore ways to prevent employees with criminal records from missing work for Probation/Parole Officer (PO) meetings and urine analysis (UA) testing, including extending office hours for these services for before/after work hours.

**Tasks:** Explore the extension of office hours for PO meetings and UA testing, and the exploration for expanding options such as the implementation of a mobile UA unit.

**Timeline:** 2019-2021

### ACTION: UTILIZE LOCAL WORKFORCE CENTERS

**Objective:** Further develop Pikes Peak Region Workforce Centers programs to assist those with a criminal history.

**Tasks:**

- Develop a tracking mechanism for the citizens referred to and receiving services from the workforce centers for follow-up purposes to determine service effectiveness.
- Utilize job and resource fairs and on the job training events by working with hosting agencies to bring offenders and employers together to explore opportunities.

• Identify courses currently being offered at the workforce centers, and gaps in knowledge or resources that would help improve employability. Develop, promote and share curriculum and courses that fill these employability gaps, including soft skills training and information that focuses on improving socialization skills (resume building, proper work attire, hygiene, etiquette, etc.).

**Timeline:** 2019-2021



## MEMBERSHIP

### CJCC Council Members

Darryl Glenn, President, Board of El Paso County Commissioners (CJCC Chair)  
 Mark Allison, Colorado Department of Corrections, Division of Adult Parole  
 Russ Bogardus, Citizen  
 Chief Peter Carey, City of Colorado Springs Police Department  
 Aimee Cox, Community Health Partnership  
 Jennifer Dabros, Ph.D., AspenPointe  
 Marc Dettenrieder, Teller County Commissioner  
 Bill Elder, El Paso County Sheriff's Office  
 Judge HayDen Kane, Colorado Springs Municipal Court  
 Julie Krow, Department of Human Services, El Paso County  
 Denise Krug, Discover Goodwill  
 Traci Marques, Pikes Peak Workforce Center  
 Daniel May, District Attorney, 4th Judicial District  
 George Reed, Ph.D., University of Colorado Colorado Springs, Dean, School of Public Affairs  
 Chief Joe Ribeiro, Manitou Springs Police Department  
 Rosalie Roy, Managing Deputy State Public Defender, 4th Judicial District  
 John Suthers, Mayor, City of Colorado Springs  
 Ellen Walker, Chief Probation Officer, 4th Judicial District Probation Department  
 Chief Judge William Bain, 4th Judicial District  
 Tim Wolken, El Paso County Community Services Department  
 Henry Yankowski, El Paso County Administration  
 Larry Yonker, Springs Rescue Mission  
 Staff:  
 Alexis Harper, Ph.D., Criminal Justice Planner, El Paso County

### Pretrial Services Community Advisory Board

Chief Judge William Bain, 4th Judicial District (Chair)  
 Lt. Michael Baier, El Paso County Sheriff's Office  
 Jonathan Caudill, Ph.D., Citizen  
 Sallie Clark, Citizen  
 Judge Shannon Gerhart, 4th Judicial District  
 Jeff Lindsey, 4th Judicial District Attorney's Office  
 Katherine Livornese, Court Operations Specialist, 4th Judicial District  
 Rosalie Roy, Managing Deputy State Public Defender, 4th Judicial District  
 Margaret Vellar, Chief Deputy District Attorney, 4th Judicial District Attorney's Office  
 Mark Waller, El Paso County Commissioner  
 Magistrate Gail Warkentin, 4th Judicial District  
 Tim Wolken, El Paso County Community Services Department  
 Staff:  
 Christine Burns, Community Outreach Division, El Paso County  
 Dawn Montoya, Pretrial Services Program, El Paso County

### Strategic Planning Committee

Rosalie Roy, Managing Deputy State Public Defender, 4th Judicial District (Chair)  
 Russ Bogardus, Citizen  
 Sallie Clark, Citizen  
 Bridget Collins, Deputy Court Administrator, 4th Judicial District  
 Teri Frank, El Paso County Sheriff's Office  
 Lori Griffith, 4th Judicial District Probation Department

Jeff Lindsey, El Paso County District Attorney's Office  
 Chief Joe Ribeiro, Manitou Springs Police Department  
 Shelly Serna, El Paso County Department of Human Services  
 Tim Wolken, El Paso County Community Services Department

### Behavioral Health Committee

Matthew Caywood, Ph.D., El Paso County Department of Human Services (Chair)  
 Victoria Allen-Sanchez, Psy.D., CSFD, CARES  
 Amber Biss, El Paso County Department of Human Services  
 Carey Boelter, El Paso County Sheriff's Office  
 SherryLynn Boyles, TESSA  
 Andrew Bunn, El Paso County Department of Human Services  
 Kathryn Chacon, El Paso County Department of Human Services  
 Jennifer Dabros, Ph.D., AspenPointe  
 Jane Gravelle, El Paso County Department of Human Services  
 Doug Greenberg, El Paso County Department of Human Services  
 Judy Haller, 4th Judicial District Attorney's Office  
 John Hammond, El Paso County Sheriff's Office  
 Andrea Kedley, Colorado Community Health Alliance  
 Claire Moon, 4th Judicial District Probation Department  
 Michele Newell, Public Defender's Office, 4th Judicial District  
 Joel Siebersma, Springs Rescue Mission  
 Lynn Schull, National Alliance on Mental Illness  
 Kathy Sullivan, Colorado Department of Corrections, Division of Adult Parole

### Financial Resources Committee

Christine Burns, El Paso County Community Services Department (Chair)  
 Anna Auwae, Colorado Springs Police Department  
 Russ Bogardus, Citizen  
 Larry Borland, El Paso County Sheriff's Office  
 Scott Sosebee, Court Administrator, 4th Judicial District

### Transition to Workforce Committee

Christine Richard, Colorado Department of Corrections, Division of Adult Parole (Chair)  
 Pedro Arellano, Springs Rescue Mission  
 Charity Bellerdine, GEO Reentry Services, Community Alternatives of El Paso County  
 Hilary Johnson, ComCor, Inc.  
 Denise Krug, Discover Goodwill  
 Jess Larsen, 4th Judicial District Probation Department  
 Sacorra Ned, Mt. Carmel Veterans Service  
 Kurt Runge, 4th Judicial District Probation Department  
 Debi Strong, Pikes Peak Workforce Center  
 Dywane Thompson, Citizen



## CONTACT US

For additional information regarding the CJCC 2019-2021 Action Plan, please contact El Paso County Criminal Justice Planner, Alexis Harper at alexisharper@elpasoco.com.

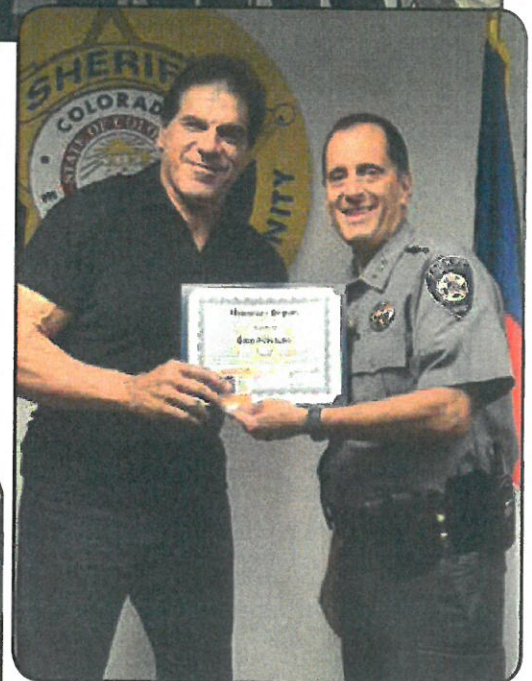
Please visit the Criminal Justice Coordinating Council website at <https://communityservices.elpasoco.com/community-outreach-division/justice-services/criminal-justice-coordinating-council>



Colorado Springs Police comically enjoy delicious donuts.



El Paso County Sheriff's Deputies participate in the Shop With a Cop program at Target in December of 2018. The annual holiday event helps build positive relationships by pairing officers with elementary school students as they shop for holiday gifts for their families with gift cards donated by police and retailers.



The original "Hulk," Lou Ferrigno, becomes a Honorary Deputy before attending Colorado Springs Comic Con in August of 2018.

El Paso County's departments of Human Services, Planning and Community Development, and Public Health were recognized in July of 2018 with Achievement Awards from the National Association of Counties (NACo) for innovative and effective county government programs that strengthen services for residents, including a program to help support court-involved clients in receiving Health First Colorado assistance.





## CRIMINAL JUSTICE COORDINATING COUNCIL

### AGENDA ITEM SUMMARY FORM

**Agenda Item Title:** Court Liaisons, Bridges Program

**Agenda Date:** November 27, 2018

**Agenda Item Number:** #5 - A

**Presenter(s):** Jennifer Turner (State Court Administrator's Office) & Latisha Quintana (4<sup>th</sup> Judicial District)

**Information:** X                      **Endorsement:**

Following last year's legislative session and the passing of Senate Bill (SB) 18-251, the State Court Administrator's Office (SCAO) has established the "Bridges Program." The mission of the Bridges Program is **"To promote positive outcomes for Coloradans living with mental health conditions who encounter criminal justice involvement by fostering collaboration between both systems."**

SB 18-251 mandates that the State Court Administrator's Office (SCAO) implement and administer a program (Bridges Program) that identifies and dedicates local professionals as court liaisons in judicial districts throughout the state of Colorado. As a result, the Colorado Judicial Department recently issued a solicitation to provide court liaison services for the 4th Judicial District and Park County, in the 11th Judicial District. The court liaisons will be responsible for facilitating communication and collaboration between judicial and mental health systems. The purpose of the program, and therefore the duty of the court liaisons, is to 1) promote positive outcomes for individuals living with mental health or co-occurring behavioral health conditions; 2) keep judges, district attorneys, and defense attorneys informed about available community-based behavioral health services for defendants, prioritizing those who have been ordered to undergo a competency evaluation or receive competency restoration services; and 3) connect individuals to behavioral health services, including conducting and/or referring for screenings and evaluations.

As the program evolves, both service delivery and program planning will remain a focus to determine the most effective way to deliver services and develop the program. The court liaisons will be expected to collaborate with the treatment community, criminal justice system and the State Court Administrator's Office to define and refine a program that will promote positive outcomes for individuals involved in the criminal justice and living with mental health conditions.

#### Anticipated Next Steps:

- Obtain a Contracted Provider (proposals currently under review)
- Service Delivery: Identify processes, capacity, and community priorities (beyond competency)

- Program Planning: Collaborate with stakeholders to develop effective programming; and work with the State Court Administrators Office to address statewide level frameworks, needs, and solutions (ex: forms)

Exhibit C. Catchment Areas and Districts

CMHC	Expected # of Staff
4 <sup>th</sup> JD (All) and 11 <sup>th</sup> JD (Park)	2



## COLORADO JUDICIAL DISTRICTS

